

APPENDIX 8

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 4 JUNE 1996 AT 1400 HRS
IN MEETING ROOM 2, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Jimmy Boyd, Irene Reeves and Kathleen Hall.

ATTENDING: Graham Haugh, Depute Director of Personnel Services and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor Boyd, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

APPEAL NO 1/1996

2.1 SUBMISSIONS

There was submitted an appeal from an employee formerly employed in Commercial Operations which included (i) appeal form by appellant dated 8 May 1996; (ii) letter dated 21 May 1996 from GMBU on behalf of the appellant; and (iii) a report by management on circumstances leading to dismissal (all circulated).

2.2 CONSIDERATION OF APPEAL

After hearing both parties, the Sub-Committee agreed that the grounds of the appeal had been substantiated in part and the appeal upheld to the extent that, while acknowledging that management were correct in taking action, the Sub-Committee considered it too severe and therefore determined that the dismissal should be replaced with a period of unpaid suspension from 10 April to 4 June 1996 inclusive and the appellant be reinstated but his application for voluntary severance be actioned with effect from 4 June 1996.

The meeting terminated at 1525 hrs.